



# CHANGING THE WAY THE WORLD MOVES

WHAT PART WILL YOU PLAY?

THINK BEYOND

GRADUATES & UNDERGRADUATES



# THE WAY THE WORLD MOVES IS CHANGING FASTER THAN AT ANY OTHER TIME IN AUTOMOTIVE HISTORY

The world has changed beyond all recognition since the first car was made in 1885. And it's a very different place than it was a year ago. The impact of the global pandemic has altered the way everyone thinks, the way everyone works and the way we all live. Every life has been affected, every industry has been impacted. And the automotive industry has been put under enormous pressure.

But where there is change, there is also the challenge of meeting that change with bold action and positive behaviour. We want to lead the way in the development of tomorrow's cars with a clear vision for the future. Cars that are cleaner, smarter and more connected to the world.

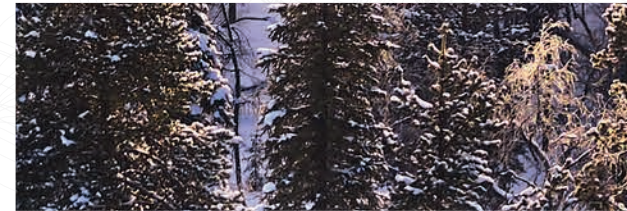
We believe in zero congestion, zero accidents and zero emissions. And we will achieve this by changing our focus from being simply a car manufacturer to a technology business that makes great cars. We will do this by putting real purpose at the heart of everything we do.

If you would like to play your part changing the way the world moves, we would love to talk to you.

\*Please note, all images in this brochure were taken before the COVID-19 pandemic



“Our ambition is to make our societies safer and healthier, and our environments cleaner through relentless innovation. Adapting our products and services to the rapidly-changing world around us.”





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“I want to be the best that I can be, so it made sense for me to join a business that was the very best at what they do.”

VICTOR  
CONTROLS AND CALIBRATION ENGINEER



“Our range of rewards and benefits supports you in so many ways, so you can enjoy every aspect of life inside and outside work.”





# HISTORY TO BE PROUD OF

We are all proud of our heritage of innovation, delivering driving experiences that people love. When people wanted to explore, we introduced the Land Rover 4x4. We built the Jaguar C-Type and D-Type to show the world how to go faster. The iconic E-Type won the hearts of a generation. Range Rover is admired and desired the world over. And our first all-electric car, the Jaguar I-PACE has been recognised as the 2019 World Car of the Year.



**THE ORIGINAL**

From an original drawing in wet sand on a Welsh beach, the original Land Rover was launched a few months later, in 1948. The first 4x4 production car changed the way the world got from A to B, via hills, streams and previously inaccessible areas. The rest, as they say, is history.



**JAGUAR C-TYPE**

The 'C' in the Jaguar C-Type stands for 'Competition'. And whilst only 53 were built, it competed at the highest level. Driven by Sir Stirling Moss, the C-Type won the 1953 24 hour Le Mans endurance race. The first time it had entered the competition.



**JAGUAR E-TYPE**

Iconic sports cars don't happen by accident, they happen by design. And thanks to the influence of aerodynamic engineer, Malcolm Sayer, the team at Jaguar designed and built one of the most iconic sports cars of all time in 1961.



**LAND ROVER**

Since 1948, more than 7 million have been sold in over 100 countries. Our pioneering spirit and industry leading expertise in all-terrain technologies put Land Rover at the forefront of future mobility.



**JAGUAR I-PACE**

The all-electric Jaguar I-PACE is one of the safest and most innovative vehicles on the road today. The model embodies the innovation that puts Jaguar Land Rover at the forefront of the electric vehicle revolution. In April 2019, the I-PACE became World Car of the Year at the New York International Auto Show.

# HISTORY TO MAKE

This is such an important time to be part of Jaguar Land Rover. More will happen to the automotive industry in the next five years than the last 50 years. And those with the foresight, bravery, determination, investment and innovation will emerge stronger and ready for tomorrow.

Our strategy is strong, our facilities are world-class and our people are prepared. Our partnership approach to business is unlocking new opportunities every day. Our long-term agreement with Waymo for example, will develop the world's first premium electric vehicle for their driverless transportation service. Joining forces is the way forward. Join us and you'll play your part making history.

Our new Defender represents 70 years of innovation and improvement; honouring the vehicle's history for rugged solidity while thoroughly remaining a Defender for the 21st century. Featuring our toughest materials yet and tested to its very limits, Defender has been designed for optimum durability, balanced with comfort and innovation.



“The future of the car is so exciting. I’m working on ideas now that were impossible 5 years ago.”

LAUREN  
COMFORT, OCCUPANT & RESTRAINTS SYSTEMS



## AUTONOMOUS

Self-driving cars will impact the automotive industry now and in the future. Delivering an experience our customers will love depends on advanced technologies, cutting-edge software engineering and machine learning.

## CONNECTED

Imagine a world with smooth-flowing traffic, cleaner vehicles and no accidents – the connected car will help to make this a reality in the future. Connectivity makes our automotive revolution possible. Smart, connected cars, communicating with each other and the road, take human error out of the equation.

## ELECTRIFIED

To shape this new sustainable and smart world, we are investing in an electrified industrial footprint, every new Jaguar Land Rover model line will be electrified from 2020, giving our customers even more choice and creating cleaner, more connected cities. Modern, clean, efficient combustion engines have significantly reduced emissions and will continue to play a role as we transition to a future world of electric mobility.

## SHARED

Shared mobility. Vehicles on demand. This is the shape of things to come. Owning a vehicle may be far less common and hailing a ride might become the norm. Join us and think beyond the traditional model. How city dwellers are moving is changing. We're investing in new products and services to meet this change.



# OUR PROGRAMMES

Whatever programme you decide to join, you'll be starting your journey to a fantastic career. Our award-winning programmes are aimed at people who have a passion for learning and a passion for pioneering. Ambitious, innovative and determined people, who respect our heritage and think beyond the challenges of today to build the cars of tomorrow. With a blend of hands-on experience and qualifications to target, our graduates and undergraduates work on projects that are fundamental to our global success. If you want to join us, please visit our website and discover the programme that suits your ambition best.

[www.jaguarlandrovercareers.com](http://www.jaguarlandrovercareers.com)

## UNDERGRADUATE PROGRAMMES MANUFACTURING, ENGINEERING & DESIGN

Expect the unexpected. Our undergraduate placements will intensify your curiosity over a period of 12 months. The reality of the projects we'll immerse you in will surprise you. This is real-world experience that will prepare you for a rapidly changing world. Show us your passion and performance, and we may give you the opportunity to progress onto our graduate programme.

You must be a student in your penultimate year and returning to your final year of study following the placement, or applying for a 12-month placement as a formal part of your degree course. You need to be on track for a 2:2 or above. Please only apply to one of our undergraduate programmes. We want you to be confident in the path you've chosen – using your qualifications, developing your skills and appealing to your interests.

## REWARDS AND BENEFITS

- Salary: £17,000 p.a (or approximately £326 per week)
- 24 days' annual leave.

## MANUFACTURING

Within Manufacturing Engineering you'll experience working with the best and setting the highest standards. Your opportunity is to see and feel a manufacturing powerhouse at work.

## ENGINEERING

Engineering undergraduates experience the direction we are taking in both software capability and hardware ingenuity.

## DESIGN

Whether it's creative thinking about the future of the car, studio modelling or technical craftsmanship, our design graduates develop their skills and unleash their passion for creating designs that catch the eye of the world.





# OUR PROGRAMMES

## GRADUATE PROGRAMMES

### MANUFACTURING, ENGINEERING, DESIGN & CORPORATE

Think beyond the future of mobility and see your vision come to life. Join us in creating automated, connected, electrified and shared vehicles. With ongoing training and development, we offer a range of programmes, roles and projects that you'll thrive in.

Our graduate opportunities offer the perfect blend of personal and professional development. Network with other graduates, build relationships across the entire business, and watch your career grow. To make sure your programme is dynamic and engaging, we have a dedicated graduate development team, who will be working to design, update and develop a range of learning experiences for you.

You'll also take part in training to help you understand yourself, others, and gain insight into our business. From the start, we'll provide you with support specifically tailored to your role.

To be eligible for our graduate programmes, you need to have obtained or be on track for a 2:2 degree qualification. Additionally, please make only one application for our graduate programmes. Be sure to read all the information carefully and apply to the one position that aligns most with your qualifications, skills, experience and interests.

During the Graduate Programme, you'll need to become a member of a relevant Chartered or Professional Institute. This is based on your business area and will relate to the degree discipline you've studied. Additional qualifications may be required and we'll support you in this.

### REWARDS AND BENEFITS

- Your starting salary will be £29,000, with a £2,000 joining bonus.
- Privilege car purchase scheme
- 26 days' holiday allowance



## MANUFACTURING

To be the leader in manufacturing ideas and production means developing our existing capabilities and creating new manufacturing solutions to meet the challenge of tomorrow. Working years in advance of roll-out, our manufacturing graduates learn from the best and develop into the best.

## ENGINEERING

From innovative software engineering to brand defining hardware improvements, every engineer plays a vital part in developing the cars of tomorrow.

## DESIGN

Our customers have come to expect the very best in beautifully designed vehicles that match today's passion for innovation, looks and performance. Look at our design options and find yourself at the cutting-edge of futuristic design.

## CORPORATE

Our people 'behind-the-scenes' keep us out in front. Choose a future in Corporate and you could find yourself becoming an expert in Corporate and Strategy, Analytics, Finance or Supplier Technical Assistance.

## WHAT PROGRAMME SUITS YOU?

We offer graduate programmes in Manufacturing, Engineering & Design. Our website will give you all the information you need and all the options in front of you.  
[www.jaguarlandrovercareers.com](http://www.jaguarlandrovercareers.com)





# TRAINING AND DEVELOPMENT



At Jaguar Land Rover, the learning never stops. We believe that life gets better when you learn new skills. That is why we are committed to lifelong learning. We encourage every one of our employees to extend their skills and knowledge through a range of first-class programmes. If you have the time and the ambition, you can gain any qualification you dare to. These programmes make people's lives better, enhance careers and are vital in shaping the future of the company.

That's why we have built The Jaguar Land Rover Learning Academy; a home for lifelong learning. We have created engaging, relevant and personalised learning content and experiences that can impact personal, team and organisational performance. Here, we are seeking to enable people to learn, create, grow and to support others to do the same; daring each other to embrace the changes and the challenges we face and ensure our future is bright



“We are so proud of The Jaguar Land Rover Learning Academy; a home for lifelong learning.”

# REWARDS AND BENEFITS

Our range of rewards and benefits supports you in so many ways, so you can enjoy every aspect of life inside and outside work.

## PENSION SCHEME

A competitive pension plan that also provides financial benefits to employees and their families.

## FLEXIBLE WORKING AND FAMILY-FRIENDLY POLICIES

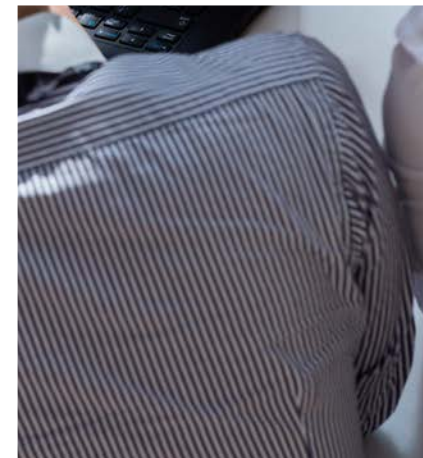
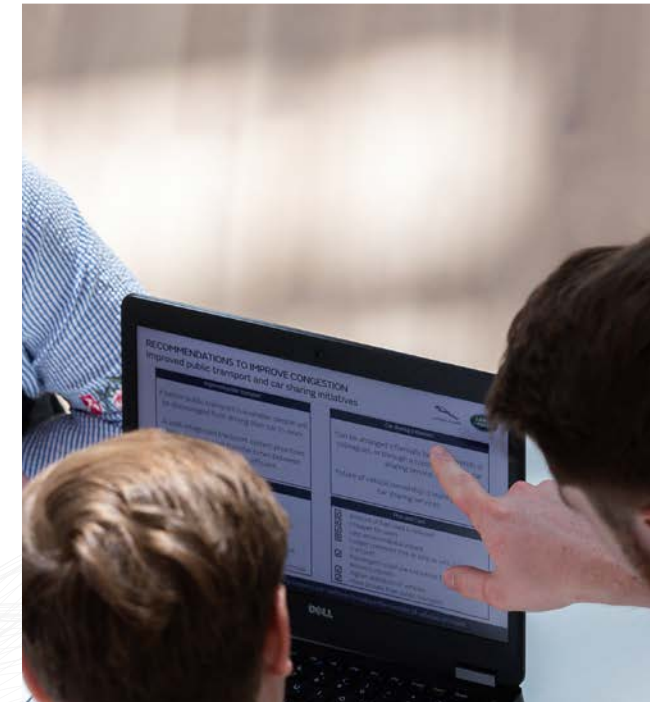
We want everyone at Jaguar Land Rover to have the perfect work-life balance. That is why we have a range of policies in place to support their wellbeing and wider needs. These include generous and comprehensive schemes for maternity and paternity leave, and a number of other family-friendly policies.

## EMPLOYEE VEHICLE DISCOUNT

The chance for you or selected family members to purchase one of our vehicles at a discounted rate.

## EMPLOYEE OFFERS

We offer a wide range of deals and discounts available from various retailers.



## VOLUNTEERING OPPORTUNITIES

We support 16 hours paid community volunteering per year. So, whether you decide to support a local community project or inspire the next generation of pioneers in schools, the choice is incredible.

## OTHER BENEFITS

We will provide an open environment to explore ideas and collaborate. In addition to the above, there are bonus payment opportunities for some employees, childcare vouchers and the 'cycle to work' scheme and long service awards.



# A CULTURE OF SUPPORT FOR ALL

Our culture is fuelled by a passion to inspire brilliance within our people. We believe in a workplace that is safe and inclusive, an environment that fosters respect, nurtures creativity and showcases the pioneers of our future. We recognise that every one of us at Jaguar Land Rover has an important part to play in our future and together we work to a set of common principles, that complement our behaviours. We call them our Customer First Principles; dependable, easy to do business with, make me feel special, personalised and transparent.

## #WEAREJLR

We make a conscious effort to look after our employees and ensure Jaguar Land Rover is a great place to work. As part of this conscious effort we proudly support the growing number of active diversity and inclusion employee-led networks with more than 1,500 members across them.



# HEALTH & WELLBEING

Wherever you work at Jaguar Land Rover, you'll find a huge range of groups and activities to get involved in. From networking events over breakfast, to evening sports and social clubs, you'll find there's something for everyone. And some you've never thought of!

## EARLY CAREERS HUB

The Early Careers Hub is your one-stop shop for all things early careers related. Run by a committee of apprentices, graduates and undergraduates, it exists to help you integrate into Jaguar Land Rover and the world of work.

## HEALTH & WELLBEING

Helping everyone to perform at their best means supporting everyone to feel their best every day. We take this very seriously indeed and have a huge range of health & wellbeing programmes across the entire Jaguar Land Rover network. From health and sports clubs to networking events.

## KEEPING YOU SAFE

The safety of every colleague is of the highest priority. Always has been and always will be. The global pandemic has made every single one of us look at what we, and how we do it.





# MEET SONIA

CONNECTED CAR ENGINEER

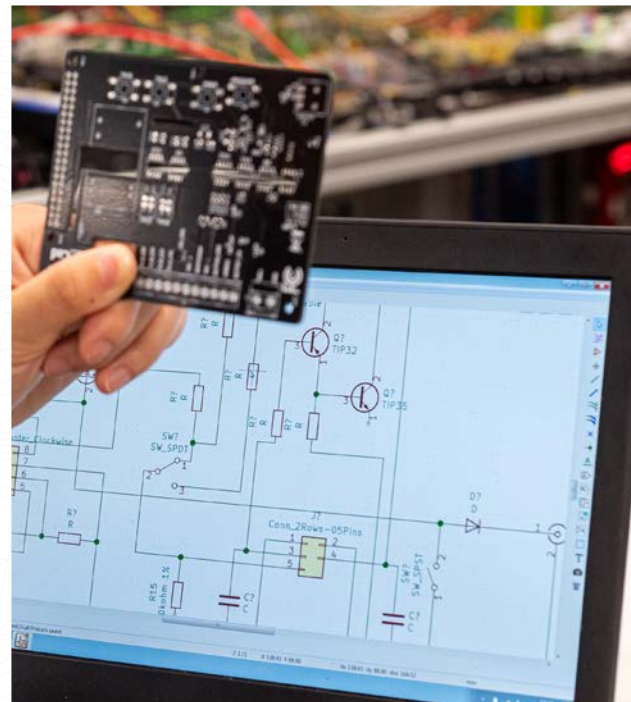
From day one, I was honestly amazed by what I was doing every day, and what I knew was coming in the future. My first week went by so quickly. 180mph to be precise. Experiencing the cars is really important to get your mind into a customer's way of thinking. So, to be driven round our test track at 180mph in an F-TYPE prototype was an experience I'll never forget.



What I've seen has really opened my eyes. The investment in R&D is incredible. And the level of detail we go into blows my mind. I've been working on Lithium Ion batteries for the telematics unit. Tracking vehicles and being able to analyse data and share knowledge with other vehicles for example, is crucial to deliver a more connected world.



The freedom you get here is also great. One of my favourite events is the weekly Electrical Graduate Breakfast Forum. This is where apprentices, graduates and undergraduates all get together to talk about the challenges we are working on and share hints and tips. It's a brilliant networking opportunity and a great way to build your knowledge and career.



“I always wanted to work with cars because I wanted to have an impact on how cars interact with society and how we can change the impact we have on the environment.”

# MEET VICTOR

CONTROLS AND CALIBRATION ENGINEER

The induction day really set the tone for what it's like to work here. The presenter on the day told us that more will happen in the automotive industry in the next five years than the last 50 years! I'm an undergraduate on a year's placement. Even after a few weeks, I'd seen so much that brings that statement to life.

My current project for example is to create software that helps engineers analyse engine data in a much easier to digest way. Speeding up the process is crucial to beating the competition. I'm also able to build my work here into my final year project at University.

In five years' time, I see myself being a well-established member of the team. For me Jaguar Land Rover is the perfect blend of passionate people in a supportive culture, all with a clear aim to change the way the world moves.



“We've got new models driving round in disguise, we've got a test track on site. It helps to be able to feel how a customer will feel when they are looking at what car to buy”





# APPLICATION PROCESS

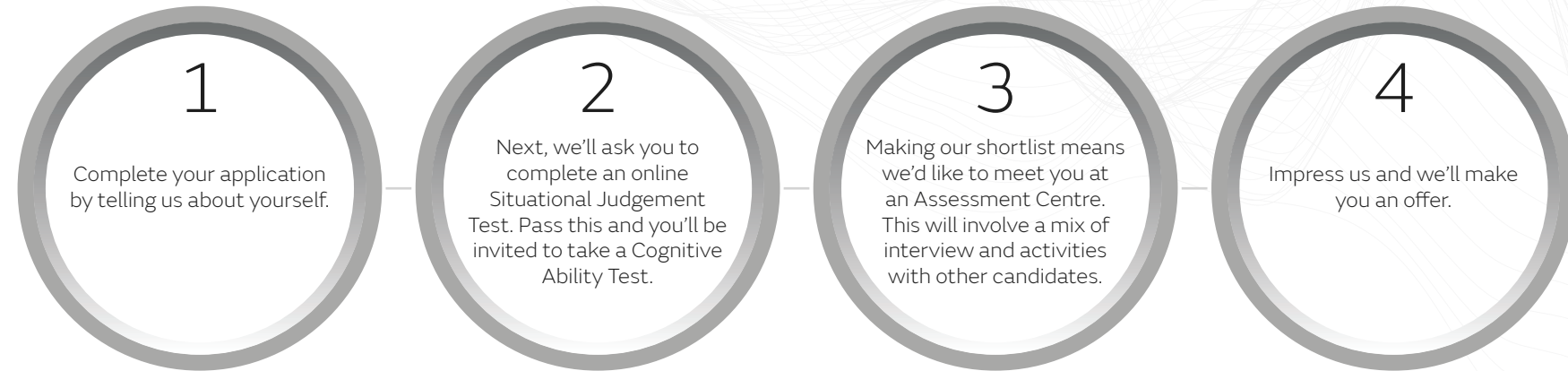
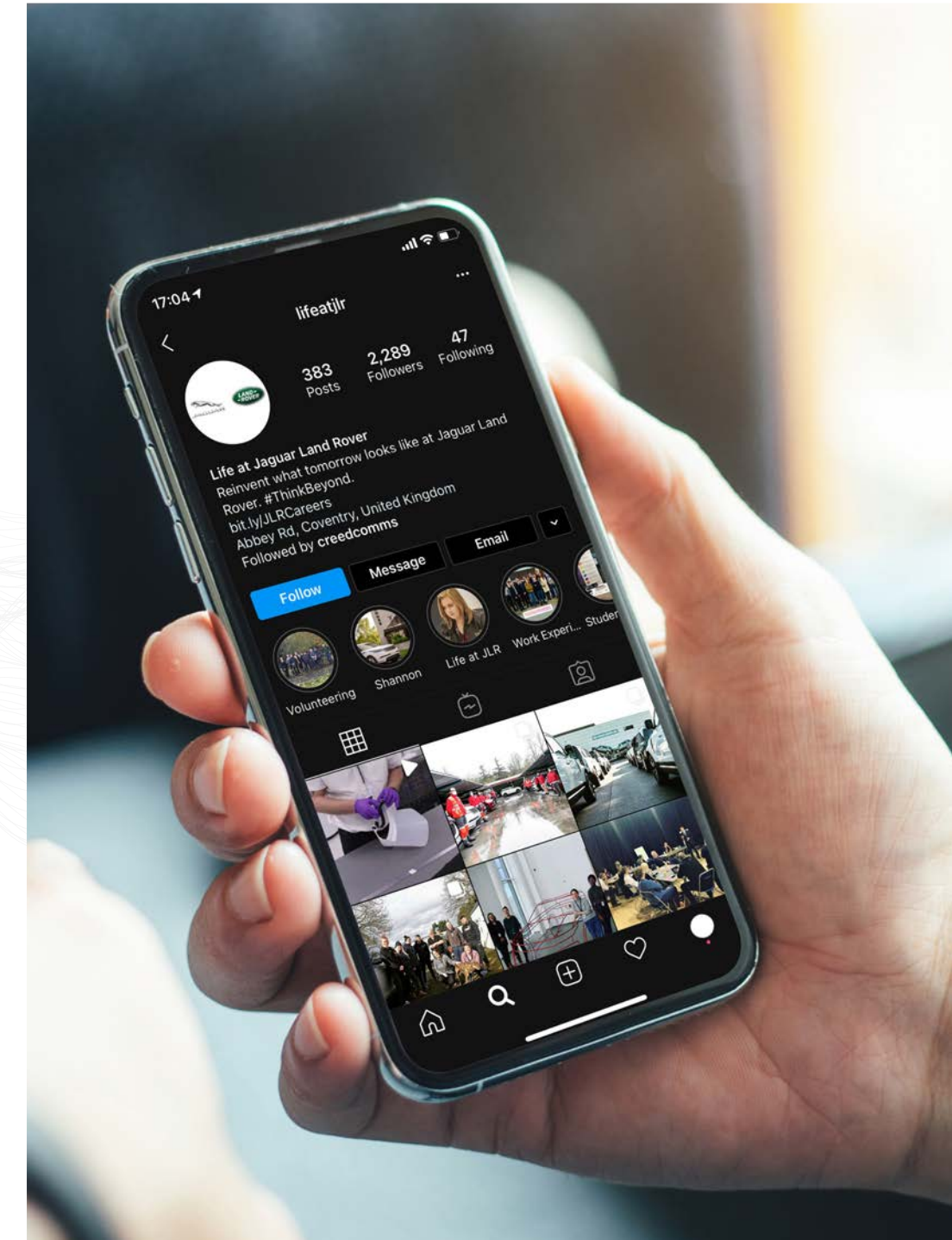
We want you to find the role that suits your skills, and our ambition, best. We have a robust process in place that gives us the best insight into your potential. And it gives you the best possible chance to succeed.

Visit [www.jaguarlandrovercareers.com](http://www.jaguarlandrovercareers.com) and start your journey to playing your part changing the way the world moves.



# CONNECTING WITH US

You can keep up to date with everything happening at Jaguar Land Rover and get an insight into our latest innovations across our social channels.



CLICK TO  
**FIND OUT MORE AND APPLY**







[jaguarlandrovercareers.com](http://jaguarlandrovercareers.com)

